

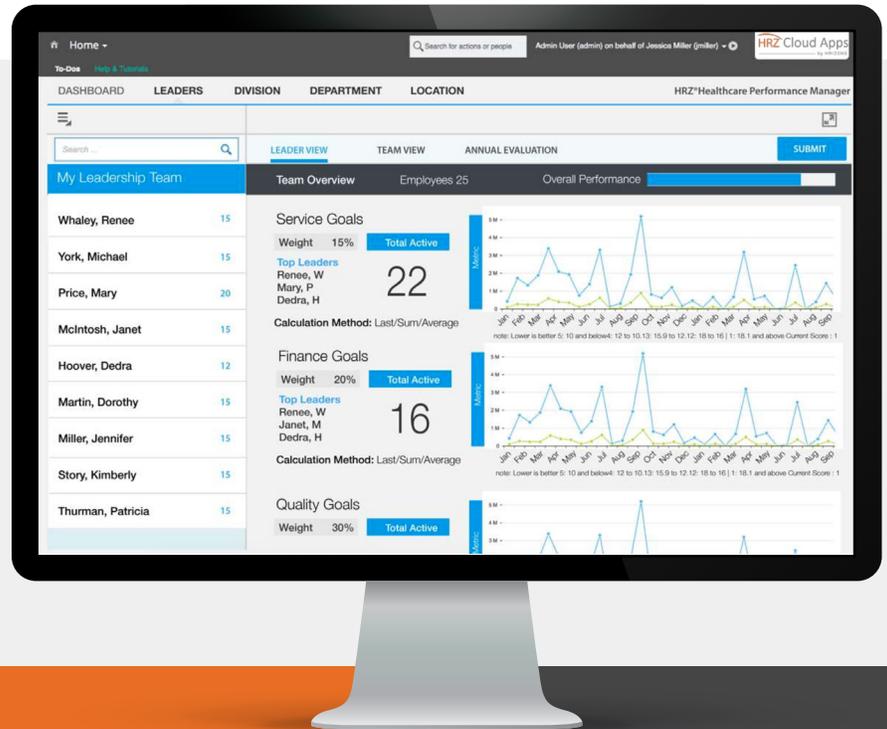


## Performance Accountability Dashboard

FOR SAP SuccessFactors 

Extend SAP SuccessFactors Performance & Goals with PAD™ | Performance Accountability Dashboard, built on SAP Cloud Platform, an HRZ® CLOUD APPS product.

HRIZONS new Performance Accountability Dashboard, or PAD™ for short, takes Performance & Goals to the next level for organizations that believe that goal execution and performance accountability are the keys to achieving better organizational outcomes.



With PAD™, enable leaders to gain strategic insight using:

- Intuitive dashboards and drill down analytics capabilities to hone in on problem areas and take action to ensure strategic initiatives are being executed according to the organization's business plan
- Use dynamic filters to segment your data by team, department, division, location, and any other organization attribute.
- Prescribe goals to ensure alignment and to improve goal execution.
- Integrate quantitative metrics directly from various systems to ensure actuals are accurate and updated frequently.
- Track data over time to trend progress and identify areas requiring intervention.

We built PAD for SAP SuccessFactors customers and their leaders to achieve higher levels of performance, gain strategic insight quickly and easily to spend more time leading people and driving business outcomes.

As an SAP Gold Partner and a Pinnacle Award winner, HRIZONS helps customers achieve better ROI and achieve better business results with its SAP SuccessFactors investment. PAD integrates directly with SAP SuccessFactors Performance and Goals.



## What does it do? **The value proposition is clear!**

1. It helps organizations govern goal management and execution at a macro level
2. It provides organizations with strategic insight into how it is executing and performing on pillars/ categories and strategic goals over time
3. It enables organizations to identify high performing facets of the organization so it can more easily share best practices to create higher performing organizations
4. It gives leaders the insight needed to compare performance and contrast results within and across Divisions, Departments, Locations
5. It enables leaders to easily take action on key metrics that drive organizational performance and results with its people

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## Not only continuous performance - **performance over time!**

1. Leveraging the power of SAP Cloud Platform and HANA, PAD collects and tracks historical data over time
2. Graphs are automatically provided to help leaders identify trends for specific goals in key pillars/ categories as the year progresses
3. Hover over graphs to get the actual result when detail matter
4. Drill down to see actions taken and planned to support goal achievement
5. See trends and gain insight to improve goal execution and organization-wide performance outcomes

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## Detailed development - **designed with the user experience in mind!**

1. Intuitive tile widget on SAP SuccessFactors Home Screen
2. Direct access to PAD™ directly from the “Home” navigation menu and/or tile
3. Single Sign-On (SSO) directly into the application
4. Seamless end-to-end user experience leveraging SAP Cloud Platform
5. Summarize year-to-date performance with simple tables and graphs that highlight problem areas in red, areas of concern in yellow, and good performance results in green.

To learn more about PAD™ | Performance Accountability Dashboard, please visit <https://hrizons.com/what-we-do/pad-for-sap-successfactors/> and contact us anytime at <http://hrizons.com/contact-us-hcm-experts/>.