

## OPTIMIZE YOUR INSTALL

*THE veteran SAP SuccessFactors partner helps customers with our Optimization Services offering.*

Achieving integrated Human Capital Management (HCM) and a strategic HCM infrastructure leveraging SAP SuccessFactors is a journey, not an event. At HRIZONS, we know that today's Cloud technology is agile, evolving and maturing faster than ever! Our HRZ<sup>®</sup> EVOLUTION services ensure post-implementation success with our Optimization and Managed Services offerings for SAP SuccessFactors customers.

To meet the needs of our customers and to ensure they are always optimized, we employ our 4 LENSES APPROACH<sup>®</sup>... process, content, technology and analytics...to help you design, create and evolve your HR programs to match the maturity of your organization and to drive adoption.

### OPTIMIZATION SERVICES

FOR SAP SuccessFactors ♥



## Experiencing the Pain of Not Achieving Adoption?

If you are experiencing any of the following symptoms, then **Optimization Services for SAP SuccessFactors<sup>®</sup>** are for you:

Sub Par Deployments

Acquired a company and need to integrate them

Behind on New Enhancements or have Shelfware Products

An Antiquated or Failed Implementation

Lost a System Admin and Need an interim one or training for the new one

Your processes and configurations are dated

### OPTIMIZATION SERVICES

FOR SAP SuccessFactors ♥

Assessments and Recommendations

Process Consulting

Configuration Changes

Knowledge Transfer Workshops and Training

Re-implementations

Shelfware Implementations

We **ADVISE** you on leading practices, **SUPPORT** you on operational and system challenges as they unfold, and consult with you to **OPTIMIZE** your processes, configurations, content, and analytics in support of your overall business and HR strategy.



*" We love the HRIZONS team. You are all very responsive, highly skilled and such a natural extension of the Butterfield HR team."*

~ Daphne K. | Butterfield

# JOIN OUR ALLIANCE

**MANAGED  
SERVICES**  
for SAP SuccessFactors

Managed Services is an annual program offering that includes a 24/7 customer portal providing full visibility into all tickets submitted. Access our service desk of certified consultants to give you peace of mind and to be proactive with SAP SuccessFactors. We have 4 program options to choose from to meet your needs:

**PREMIUM SUPPORT**

**CORE**

**PLUS**

**TOTAL**

## **CYCLE PREPARATION**

Mature and optimize next year's process based on current year experience and feedback.

## **ON-DEMAND CONSULTING**

On-demand advisory and support services - we're there when you need us.

## **QUARTERLY CHECK-INS**

Quarterly check-in meetings to be proactive vs. reactive.

## **ANNUAL HEALTH CHECK**

Annual health check meeting facilitated by HRIZONS experts to strategize, prioritize and plan.

## **SYSTEM ADMIN WORKSHOP**

Workshops designed to hone your System Administrator(s) skills and maximize ROI from your subscription.



## We are the **SAP SuccessFactors** Experts.

Employee Central  
Time & Attendance  
Global Benefits  
Position Management

Integrations (SAP and 3rd Parties)  
Performance & Goals  
Recruiting & Onboarding  
Succession & Development

Compensation & Variable Pay  
Learning  
Analytics & Reporting

# ADVISE.SUPPORT.OPTIMIZE



1.888.HRIZONS • [info@hrizons.com](mailto:info@hrizons.com) • [hrizons.com](http://hrizons.com)