

# HRZ® EVOLUTION

ADVISE | SUPPORT | OPTIMIZE

## Your Long-Term Partner and Trusted Advisor

Achieving integrated Human Capital Management (HCM) and a strategic HCM infrastructure leveraging SuccessFactors is a journey, not an event. Today's SaaS/Cloud technology is agile, evolving and maturing faster than ever! HRZ® EVOLUTION is a Managed Services Program in which we partner with you and your SuccessFactors Support Representative to ensure post-implementation success. To meet the needs of our clients, we use our 4 LENSES APPROACH®... process, content, technology and analytics... to help you design, create, and evolve your HR programming to match the pace that your organization is ready to adapt and adopt to!

HRZ® EVOLUTION is a flexible program which can include advisory, support, and optimization consulting services provided with a service level agreement to ensure that the expertise you need is there, when you need it. Whether you are using SAP/SuccessFactors Standard, Premium or Platinum support, HRZ® EVOLUTION is an excellent complementary service that is tailored to your unique needs. As an expert extension of your HR team, we provide both a named consultant and/or the expertise of our entire consultancy to advise, support and optimize your HR programming. We can help with preparing for annual process cycles, conducting an annual Health Check, providing transitional System Administration support or providing On-Demand Consulting.

We help clients  
achieve their HCM  
cloud vision using:

successfactors™  
An SAP Company



SEE®  
STRATEGY  
EXECUTION  
EVOLUTION



*"We truly thank HRIZONS for their work on our Talent Management project, and for all the team's advise, wisdom and tireless efforts to make this project a success. This ship would have been sunk without HRIZONS!"*

- HR Shared Services Manager, Cargill



HRZ<sup>®</sup>EVOLUTION is a Managed Services Program that includes advisory, support and optimization services tailored to your needs for administration, configuration and deployment of SuccessFactors.

### HRZ<sup>®</sup>EVOLUTION

Best practice maintenance solution in the cloud! Includes On-Demand Consulting and support for all integrated Human Capital Management programs. HRZ<sup>®</sup>EVOLUTION is an efficient and effective method to support process change requests, optimization configurations, content development support, and reporting needs.

### HRZ<sup>®</sup>EVOLUTION Plus

Need more? This offering includes On-Demand Consulting plus one or more of the following services:

- **Cycle Preparation** - for each key process that is deployed annually- we will help ensure your readiness, peace of mind and operational success.
- **Quarterly Check-In Meetings** - partnering with you and your SuccessFactors Support Representative, we will lead three 2-hour virtual Quarterly Check-In Meetings to evaluate and schedule new system upgrades/enhancements, and to discuss upcoming critical HR events and opportunities for program improvements.
- **Annual Health Check** - a virtual half-day Annual Health Check Meeting to review processes, configurations, reporting and optimization opportunities for the upcoming year.

### HRZ<sup>®</sup>EVOLUTION Total

A total solution that includes On-Demand Consulting and support, Cycle Preparation, Quarterly Check-Ins, Annual Health Check and System Administration Training including a one-day workshop.

### HRZ<sup>®</sup>EVOLUTION Custom: *Tailored to Your Needs*

A truly tailored solution that includes one or more of the service offerings described above.

## OFFERINGS BY SERVICE LEVEL

	HRZ <sup>®</sup> EVOLUTION	HRZ <sup>®</sup> EVOLUTION Plus	HRZ <sup>®</sup> EVOLUTION Total
On-Demand Consulting and Support	✓	✓	✓
Cycle Preparation		✓	✓
Quarterly Check-Ins		✓	✓
Annual Health Check			✓
System Administration Workshop			✓
Outsourced System Administration	optional	optional	optional
Optimization Services	optional	optional	optional

### HRZ<sup>®</sup>EVOLUTION Optional/Extension Services

Ad hoc services to extend the reach of your team when you need it:

- **Outsourced System Administration** – we can provide you with a transitional System Administrator at critical times when you need support you can count on to run your key programs without disruption! Great for ramping up new Systems Administrators.
- **Optimization Services** – not getting the traction you expected with your deployment? Need break-fix turnaround project? Or just ready to take your process to the next maturity level? We provide optimization workshops and configuration services to ensure you get the value from your HCM investment.

CONTACT US TODAY: 1.888.HRIZONS • info@hrizons.com • www.hrizons.com



Proudly Serving the US, Canada, Caribbean and LATAM Regions.

