



Job Descriptions Made Simple

FOR **SAP SuccessFactors** 

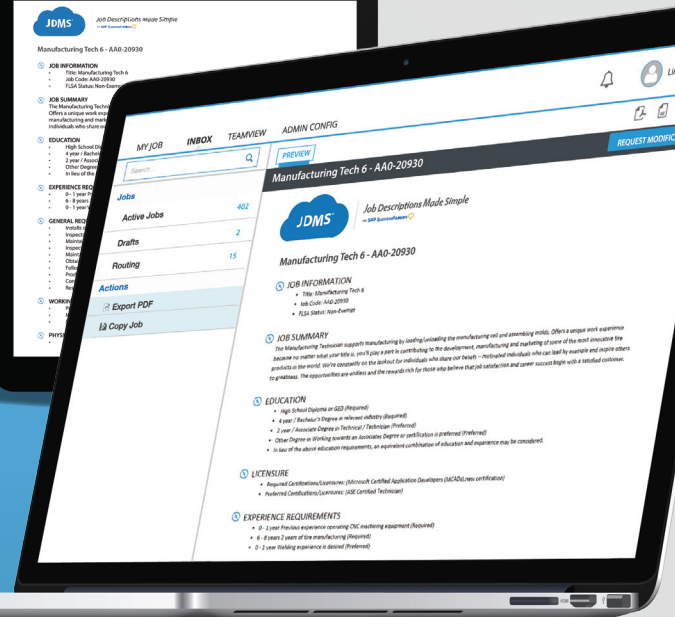
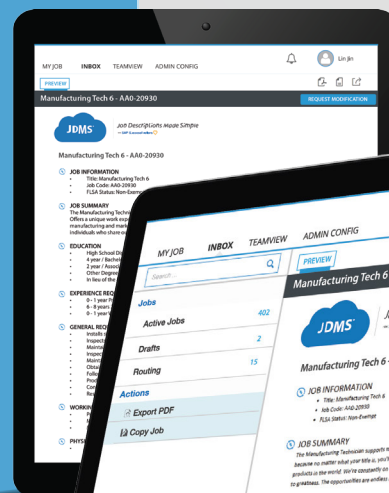
Introducing a Job Description Management solution that will take your SAP SuccessFactors HCM platform to the next level of excellence.

- Synchronize job content with your SAP SuccessFactors platform and offer users an integrated and seamless user experience
- Eliminate the administrative burden of maintaining your job description library
- Rapidly develop & standardize your job descriptions using a best-in-class solution
- Improve governance with workflows, version control and role-based permissions
- Drive employee engagement by aligning your workforce to job expectations



In today's hyper-competitive market, companies are faced with a multitude of threats and pressures, including skills shortages, regulatory compliance, and the challenge of attracting, engaging and retaining the right employees. Human Resources is responsible for building infrastructure and programs to address these challenges, and job descriptions play a vital role.

We've enhanced JDMS®, our award winning cloud HCM job description management solution, with an extension app built on SAP Cloud Platform. JDMS for SAP SuccessFactors is a fully integrated extension that offers customers a seamless end-user experience with additional job description functionality designed to address today's digital and consumer like HR needs.





Take the pain out of job description management by implementing and deploying JDMS, our award winning software, using our leading edge cloud methodologies, tools and best practices consulting.

HRZ EXECUTION | **ATV**

Accelerate to Value (ATV) is an accelerated implementation approach that leverages leading practice preconfigured content and templates in JDMS® along with self-service templates, import files and tools which enables a rapid deployment of the JDMS® system for your organization. It offers the advantage of leading practices, rapid deployment and often cost savings.

HRZ EXECUTION | **CORE**

Core is the standard implementation approach used by HRIZONS when implementing JDMS®. This approach is ideal for more mature, standardized and established processes. Leverages the same preconfigured content, templates and tools supported by a design and configuration process, and is designed to automate and enhance established processes.

HRZ EXECUTION | **PLUS**

Plus takes the JDMS® implementation methodology to the next level by providing advanced consulting to drive and achieve leading practice process design. This collaborative configuration process is designed for organizations needing alternatives to satisfy more complex talent management and integration needs. This approach provides infrastructure to integrate content to meet all regulatory compliance needs, and removes the administrative burden from your team by automating your processes.

HRZ EXECUTION | **TOTAL**

Total provides comprehensive consulting services for strategy and design of your job description solution. Leveraging our deep domain expertise, the HRIZONS team provides project management, job description development advisory consulting and the technical services and integration solution design and execution to drive full system and process optimization. Designed to help organizations where compliance and Integrated Talent Management is a top priority.

HRZ EVOLUTION

In addition, we offer JDMS customers an on-demand consulting and managed services support program to ensure your team always has access to functional / technical consultants and support staff; an efficient and effective method to help your team optimize your solution as your organization evolves.

Solving job description challenges since 2006. We know there is more than one way to successfully implement JDMS and deliver value to our customers. Through discovery and pre-implementation planning, we work with you to determine the approach that is right for your organization.

	ATV	CORE	PLUS	TOTAL
Configuration Workbooks, Import Templates & Tools	✓	✓	✓	✓
Preconfigured with Best Practice Content	✓	✓	✓	✓
Administration Training & User Guides	✓	✓	✓	✓
Rapid Deployment Methodology	✓			
Job Template & Content Design Consulting		✓	✓	✓
Knowledge Transfer & User Training	✓	✓	✓	✓
Collaborative Design & Configuration Processes		✓	✓	✓
Talent Management Process Consulting			✓	✓
Project Management			✓	✓
Job Description Development Advisory Consulting				✓

LET'S GET
STARTED.
CONTACT
US TODAY!

1.888.HRIZONS
info@hrizons.com
hrizons.com

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powered by SAP Cloud Platform