

HRIZONS® Announces PQE Migration Booster™ for Businesses Using SAP® SuccessFactors® Learning

MINNEAPOLIS, February 2, 2021

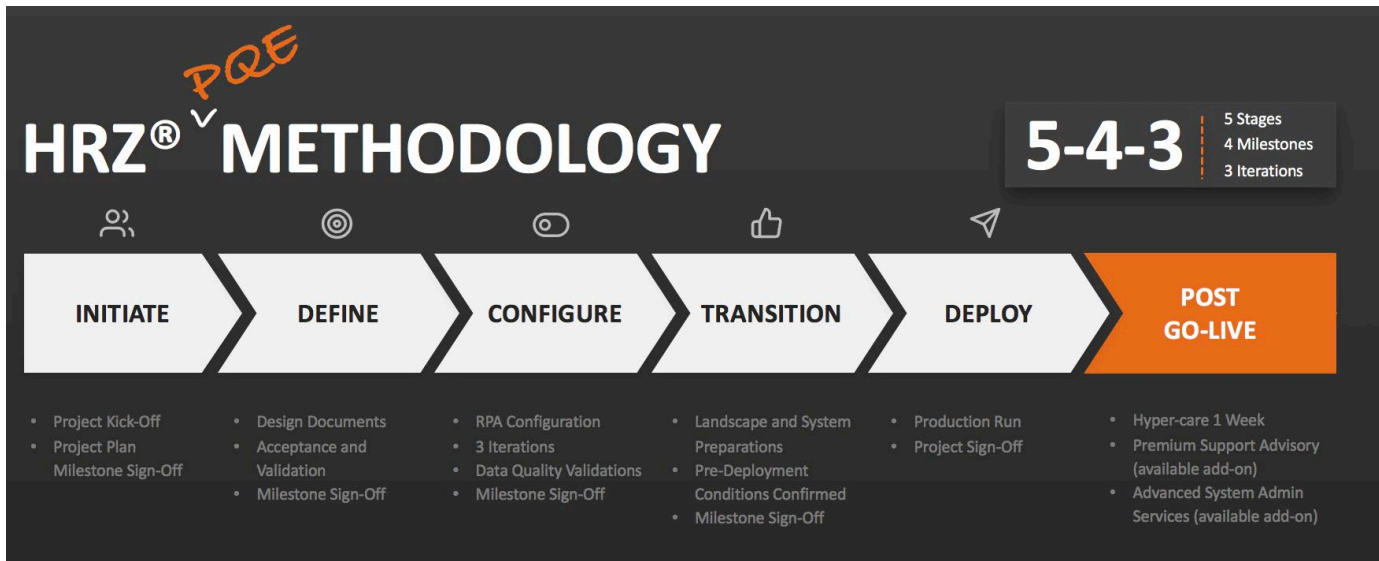
HRIZONS has announced the launch of *PQE Migration Booster™*, an intelligent solution for migrating from Plateau Question Editor (PQE), a legacy feature, to SAP® SuccessFactors® Learning. HRIZONS [PQE Migration Booster](#) is now available on [SAP® Store](#), which recently merged with SAP App Center as the single digital marketplace for SAP and partner offerings.

Leveraging SAP Business Technology Platform with SAP Extension Suite, SAP Integration Suite and SAP Intelligent Robotic Process Automation (SAP Intelligent RPA) technologies, HRIZONS has designed and developed an end-to-end migration offering with a systematic approach and proven methodology. The critical migration steps of the project will be assumed by HRIZONS, with input and partnership from the customer to ensure the migration project is executed successfully.

Businesses using SAP SuccessFactors Learning are required to execute a data migration of their exams and corresponding question library to the new assessment and question library feature in SAP SuccessFactors Learning.

The Solution

Using their proven 5-4-3 project methodology and the SAP Intelligent RPA solution, HRIZONS migrates exams and question library with five stages, four milestones and three iterations. Most projects will take between eight and ten weeks.

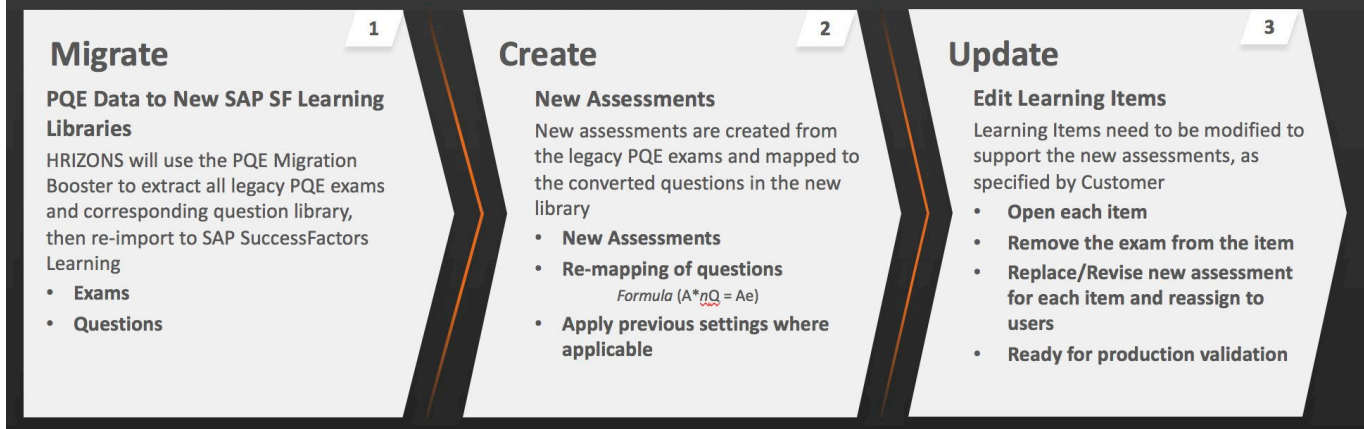


As part of HRIZONS's methodology, one of its certified learning consultants will facilitate a design workshop to review the overall process, guide customers to make key decisions, and gather customer requirements to configure SAP Intelligent RPA for the automated migration.

HRIZONS performs the data migration in three easy steps: 1) extract legacy PQE exams, question library and re-import; 2) create new assessments and map converted questions; and 3) update learning items to support the new assessments and remove legacy exams.

PQE Migration Booster **3-step process** gets the work done

Vision: Create an ROI for customers that promote internal savings of resources with added value.



In addition, customers receive one week of hyper care post go-live support to ensure a successful go-live.

HRIZONS' President & CEO, Jim Newman commented, *"We are very excited to offer this innovative solution to businesses using SAP SuccessFactors Learning to help them execute this critical and mandatory data migration. Chief Learning Officers rely on their Learning Management Systems and want their team focused on learning and development, not technical data migrations. Our Learning Practice and Technology teams collaborated to design this solution to do just that, while reducing the risk of disruption to employees and mitigating the risk of non-compliance for the organization."*

To learn more about *PQE Migration Booster*, visit [SAP Store](#).

About HRIZONS: As a trusted human capital management (HCM) cloud vendors in the SAP SuccessFactors eco-system, HRIZONS is an HR cloud technology company that strives to help customers leverage SAP SuccessFactors solutions and SAP Business Technology Platform to design, build, deploy and adopt integrated HCM programs by providing solutions that bridge strategy, process, people and content to achieve competitive advantage through their people. HRIZONS has been helping customers make the digital transformation to HCM cloud since 2006 and is the most trusted brand to advise, execute, optimize and deliver, not just products and services - outcomes. Our solutions and services offerings solve our customers' most difficult HR challenges to ensure their HR cloud technology landscape is optimized and fully compatible with their enterprise systems. We are an SAP silver partner and SAP Pinnacle Award winner for New Cloud Value-Added Reseller of the Year.

Any statements in this release that are not historical facts are forward-looking statements as defined in the U.S. Private Securities Litigation Reform Act of 1995. All forward-looking statements are subject to various risks and uncertainties described in SAP's filings with the U.S. Securities and Exchange Commission, including its most recent annual report on Form 20-F, that could cause actual results to differ materially from expectations. SAP cautions readers not to place undue reliance on these forward-looking statements which SAP has no obligation to update and which speak only as of their dates.

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