



Job Descriptions Made Simple

*“As we acquired more companies and their employee base, we needed a digital HR platform for job descriptions that could streamline and support our processes company-wide.”*

Sheri Tucker, Sr. Compensation Manager, Vericast / Harland Clarke, explains how her company was growing via acquisition, how their legacy job description platform was too costly and could not scale with organizational growth - and how implementing JDMS® solved those challenges, helping her organization develop and manage job descriptions more efficiently to remain compliant, up to date and relevant for all internal stakeholders.

**\$225K**  
SAVINGS  
ANNUALLY

**9,000+**  
COMPANY  
EMPLOYEES

**3,000**  
UNIQUE JOB  
DESCRIPTIONS

**Reduce job description development times significantly with our JDMS® solution for SAP® SuccessFactors®**

JDMS allows for rapid and standardized job description development. With a structured system in place that asks for pre-determined information, JDMS enriches and speeds up the job description development process by eliminating the time spent trying to determine what information is necessary to include in the job description. It also significantly reduces change management costs by making it easier for multiple user groups to get involved in the job description process, thereby eliminating costly bottlenecks.



JDMS is an extensible solution that seamlessly integrates in the SAP® SuccessFactors® Recruitment platform, giving users the convenience of a single login experience.

For more information visit the HRIZONS' JDMS page in the SAP Store

