HRIZONS®   SAP SuccessFactors

Top 10 Reasons to Move HR to the Cloud with SAP SuccessFactors HCM

SAP can help you accelerate your HR transformation and take advantage of the latest in cloud and AI innovation by simplifying your journey from SAP ERP HCM on-premise to SAP SuccessFactors HCM. Here are the top 10 reasons to move HR to the cloud with SAP SuccessFactors HCM.

1 Deliver AI-enabled people experiences

Embrace relevant, reliable, and responsible AI with **Joule**, SAP's copilot experience that provides answers to questions, delivers guidance, and makes completing HR tasks quick and easy.

2 Empower employees through mobile access

Simplify everyday tasks with self-service that lets employees access the org chart, assigned learning, time tracking, pay statements, and more through the SAP SuccessFactors Mobile app.

3 Gain visibility into your organizational structure

Use the interactive org chart to visualize the entire organization and easily navigate to specific teams or individuals and take action if desired.

4 Get holistic insights with dashboards and analytics

Make intelligent data-driven decisions using embedded analytics and prebuilt dashboards that provide actionable insights across HR processes.

5 Configure and adapt workflows with ease

Create and configure HR workflows, including dynamic workflows, defined by business rules and logic, including delegation, proxies, and audit trails for easy administration.

6 Simplify and automate mass changes

Enable the quick and easy import of employee data and support the creation of rules to simplify and validate imports.

7 Extend solution capabilities

Take advantage of a robust extensibility framework to address specific business needs beyond standard capabilities.

8 Secure employee data

Safeguard sensitive employee data with a flexible role-based permissions framework that lets you group employees and assign permissions based on defined roles.

9 Adopt innovation faster

Regular product releases keep SAP SuccessFactors solutions up to date, and you can use the Upgrade Center to select and implement new functionality at your own pace.

10 Streamline data and process flow across applications

Simplify data and process integration across SAP and third-party solutions with the SAP SuccessFactors integration center and SAP Business Technology Platform (BTP).

Ready to learn more?

Start with our ROI Calculator today to understand the economic benefits of moving from SAP ERP HCM to SAP SuccessFactors HCM.