

Making the Move to Skills-Based Talent Management

In today's modern-day workforce, developing strategies and technologies for developing talent and fostering employee relationships to help grow internal workforce resources and fill open positions is more critical than ever. It all starts with a skills-first, data-driven approach that presents numerous challenges and barriers, requiring careful planning, the right technology, and a comprehensive skills content resource.

Leverage Exceptional Features to:

- Help guide employees, via a growth portfolio, on the steps necessary to help them advance along their career path and how it impacts organizations.
- Provide employees self-service tools to identify future career goals that help them develop the right skills and empower organizations to retain top talent
- Realize the benefits of developing a universal language for skills and jobs to give organizations a distinct advantage in their respective markets
- Validate skills data to help executives make informed decisions that enhance workforce capabilities and drive business success



SCMS is an extensible application for SAP SuccessFactors that gives users seamless access directly from the Career & Talent Development applications.

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SAP SuccessFactors

For more information visit the HRIZONS' SCMS page in the SAP Store

