



Announces a New Transformative Partnership with



The Future of HR: Why the HRIZONS + Skillsoft Partnership Signals a Shift Toward Skills-Based Organizations

The workforce is changing more rapidly than most organizations can keep up with. From AI-driven innovation to shifting employee expectations, HR leaders face a clear challenge: **how to close skills gaps while building a workforce prepared for the future.**

This is no longer just an HR concern—it's a business imperative. Companies that fail to equip their people with the right skills risk falling behind competitors who are embracing agile, skills-based strategies.

That's why the recent partnership between **HRIZONS** and **Skillsoft** marks such a significant milestone for HR technology and talent management. It's not just about merging two solutions—it's about reimagining how skills, learning, and strategy unite to transform organizations. This collaboration is poised to unlock the full potential of SAP Content Stream by Skillsoft and provide a clearer, simpler path for organizations aiming to become skills-based talent organizations.

Two Leaders, One Shared Vision

HRIZONS has spent nearly two decades helping organizations transform HR through cloud technology. As an SAP SuccessFactors Gold Partner, they help customers with talent strategies and to implement and deploy Talent Intelligence Hub and Career & Talent Development by building the foundation for a skills based organization including a scalable job architecture, a skills framework that supports career progressions and workforce development, talent processes and related system optimizations, that allow organizations to fully leverage their digital investment in skills, to improve organizational agility and workforce development, and to propel individual job proficiency, performance and growth to meet the individuals and the organization's evolving needs.

Skillsoft, on the other hand, brings the AI-powered interactive learning experiences and engagement. With **SAP Content Stream by Skillsoft**, they've democratized access to learning that translates into action for over 130 million learners worldwide. Through AI coaching for power skills, practice labs, simulations, and more, teams can build leadership, technical, and risk-mitigation skills and apply them immediately on the job. Their platform personalizes development pathways, aligns learning to roles and career goals, and creates a culture of continuous growth.

Together, HRIZONS and Skillsoft are connecting the "what" (skills data and talent strategy) with the "how" (world-class interactive learning experiences).

Why This Partnership Matters for HR Leaders

The traditional model of talent management—based on static job descriptions and disconnected training programs—is breaking down. Today’s HR leaders need integrated solutions that bridge skills intelligence with development opportunities.

The HRIZONS + Skillsoft collaboration delivers exactly that:

- **Clarity Through Skills Data** – Using Skills and Competencies Made Simple (SCMS™), fully integrated to SAP SuccessFactors, Talent Intelligence Hub and Career & Talent Development, HR teams gain a clearer picture of what skills exist, what gaps remain, and how to align talent strategy to organizational goals.
- **Action Through Learning** – With Skillsoft’s Content Stream, employees aren’t just told what skills they need; they’re given direct, personalized access to resources to build them.
- **Scalability Across the Enterprise** – By leveraging SAP SuccessFactors as the backbone, organizations can tie skills, learning, and talent decisions together—at scale, across the workforce.

This isn’t just about delivering training; it’s about creating a skills-forward operating model that positions HR as a strategic driver of business outcomes.

A Competitive Edge for Forward-Thinking Organizations

In a world where talent is the differentiator, organizations that embrace a skills-based approach will most likely prevail. They’ll recruit smarter, develop faster, retain top talent longer, and be better equipped to adapt to disruption.

The **HRIZONS + Skillsoft** partnership provides HR leaders with the roadmap and the tools to make that shift—transforming skills strategy from an abstract goal into a measurable, achievable reality.

Final Thoughts

This partnership reflects a larger industry trend: HR is no longer just about managing people—it’s about orchestrating skills, growth, and transformation. By aligning strategy, technology, and learning, HR leaders can deliver not only on the needs of today but also prepare for the challenges of tomorrow.

If your organization is ready to move from talking about skills to truly exploring what it means to build a skills-based talent strategy, discover how the collaboration between **HRIZONS** and **Skillsoft** can accelerate your journey.