



# Why SAP SuccessFactors Customers Are Paying Attention to PeopleMap

At this year's SAP Connect 2025 in Las Vegas, innovation took center stage as some of the brightest minds in the SAP ecosystem competed in the SAP Partner Innovation Showdown. Among the finalists, HRIZONS earned a remarkable distinction: **1st Runner-Up for PeopleMap for SAP SuccessFactors** — a recognition that underscores the growing demand for smarter, more intuitive ways to visualize and understand workforce data.

For organizations managing increasingly complex HR environments within SAP SuccessFactors, the message from SAP customers and partners was unmistakable: **data visualization is no longer a luxury — it's essential.**

## The Challenge: HR Data Is Growing More Complex

As organizations expand globally, adopt additional SAP SuccessFactors modules, and evolve their workforce strategies, the amount of organizational and permission-based data within the system grows exponentially.

Yet many HR and IT teams still rely on static org charts, spreadsheets, or fragmented reporting tools that only reveal part of the story.

Traditional organizational charts may show a manager and a few layers of employees beneath them, but they often fail to provide insight into:

- Cross-functional relationships
- Role-based permissions
- Global workforce structures
- Departmental dependencies
- Location-based reporting dynamics
- Compliance and governance visibility

The result? Teams spend valuable time trying to interpret disconnected data instead of using it to drive decisions.

## Enter PeopleMap for SAP SuccessFactors

Developed by HRIZONS, **PeopleMap for SAP SuccessFactors** transforms how organizations interact with workforce data by delivering a fully interactive, visual representation of the enterprise.

Rather than viewing isolated snapshots of the organization, users gain a comprehensive and navigable perspective of the entire workforce ecosystem — across employees, departments, business units, locations, and reporting relationships.

What makes PeopleMap particularly compelling is its seamless integration with SAP SuccessFactors, enabling organizations to unlock deeper insights without disrupting existing workflows.

With PeopleMap, organizations can:

- Simplify complex organizational and role structures
- Quickly diagnose and resolve permission-related issues
- Visualize workforce relationships across the enterprise
- Extract meaningful data for audits, compliance, and analysis
- Improve transparency across HR operations and governance

## Why the SAP Ecosystem Took Notice

The recognition at SAP Connect 2025 was not simply about visual appeal — it was about solving real business challenges.

As organizations adopt more SAP SuccessFactors modules, the need for visibility across integrated HR data becomes increasingly critical. Feedback from conference attendees reinforced a growing sentiment within the ecosystem:

PeopleMap fills a gap many SAP SuccessFactors customers didn't realize they had until they saw it in action.

The latest release of PeopleMap demonstrates how visualization can turn overwhelming HR data into clear, actionable intelligence. For many organizations, especially those operating multiple SAP SuccessFactors modules, this level of visibility can significantly improve operational efficiency and decision-making.

## Fast Time to Value

One of the biggest barriers to adopting new HR technology is implementation complexity. HRIZONS designed PeopleMap to eliminate that concern.

Organizations can typically get up and running in as little as **2–3 weeks**, making it one of the fastest ways to enhance visibility within SAP SuccessFactors.

Even more compelling, HRIZONS offers a **30–45 day pilot with no upfront fees**, allowing organizations to experience the value of PeopleMap using their own workforce data before making a long-term commitment.

Additional advantages include:

- Flexible, low-cost licensing options
- Simple inclusion in SAP SuccessFactors renewals or new order forms
- Expert guidance from HRIZONS specialists
- Personalized consultation sessions tailored to organizational reporting needs

## **Beyond the Org Chart**

PeopleMap is not simply another organizational charting tool.

It is an enterprise-wide workforce visualization platform that helps organizations understand not only *who* exists within the organization, but also *how* the organization truly functions.

By making relationships, structures, and permissions visible in a dynamic and interactive way, PeopleMap empowers HR leaders, administrators, and business stakeholders to move from reactive problem-solving to proactive workforce management.

## **A New Era of Workforce Visibility**

The recognition at SAP Connect 2025 signals something bigger than an award. It reflects a broader shift happening across HR technology: organizations are demanding tools that make complex workforce data understandable, actionable, and accessible.

As SAP SuccessFactors environments continue to evolve, solutions like PeopleMap are helping organizations bridge the gap between data and decision-making.

For companies seeking deeper workforce visibility, faster troubleshooting, improved compliance insight, and a more intuitive understanding of organizational structure, PeopleMap is rapidly becoming a must-have enhancement to the SAP SuccessFactors experience.

To learn more about PeopleMap for SAP SuccessFactors or schedule a consultation, visit [HRIZONS](#).