

Transform Job Description Management

Simplify your job description management for **greater efficiency and a better user experience**



CHALLENGES

37%

Of organizations view attracting and retaining the best talent as the means of gaining a crucial competitive advantage¹

75%

Of companies cite candidate experience management as the most important talent acquisition capability²

“**Job descriptions are usually manual, poorly written and out-of-compliance, resulting in higher risk and little or no value-add for recruiting, compensation, and other HR programs and processes.**”

Jim Newman,
President & CEO,
HRIZONS®

SOLUTION

Reduce the burden of maintaining job descriptions with **Job Descriptions Made Simple (JDMS) for the SAP® SuccessFactors®**



Manage your entire job library including behavioral, functional, and technical competencies and job responsibilities



Standardize and streamline job descriptions using configurable workflows



Synchronize job content with SAP SuccessFactors



BENEFITS

Simplify and streamline **your job description management** processes to:



Deliver an integrated and seamless user experience



Enhance HR and management productivity



Improve job library governance, accuracy and compliance



Increase recruitment efficiency and effectiveness



Multi-language capability for global deployments

EVIDENCE

Save time and money with **better job description management**



Full visibility into job descriptions, ensuring compliance

Ease of adoption with single sign-on from SAP SuccessFactors



Simplified process for managing job descriptions

Scalable to support company growth



\$225,000 USD per year savings for Harland Clarke



“**We needed a platform to incorporate employee information into our systems and expand as we acquire other companies. With JDMS, we now have all of our job descriptions in the system, fully integrated to SAP SuccessFactors, and our HR team has full visibility.**”

Sheri Tucker
Sr. Compensation Manager, Vericast / Harland Clarke

Learn more

Find out more about how to **take your job descriptions to a new level.**



[Find out more](#)

Sources:

1. "People-Centric Business for Sustained Growth: A Fresh Vision for Human Capital Management," IDC InfoBrief sponsored by SAP SuccessFactors, October 2019.
2. "Recruiting and Human Experience Management: Adopting a Modern and Strategic Recruiting Approach in Today's Unprecedented Times," IDC InfoBrief sponsored by SAP SuccessFactors, June 2020.