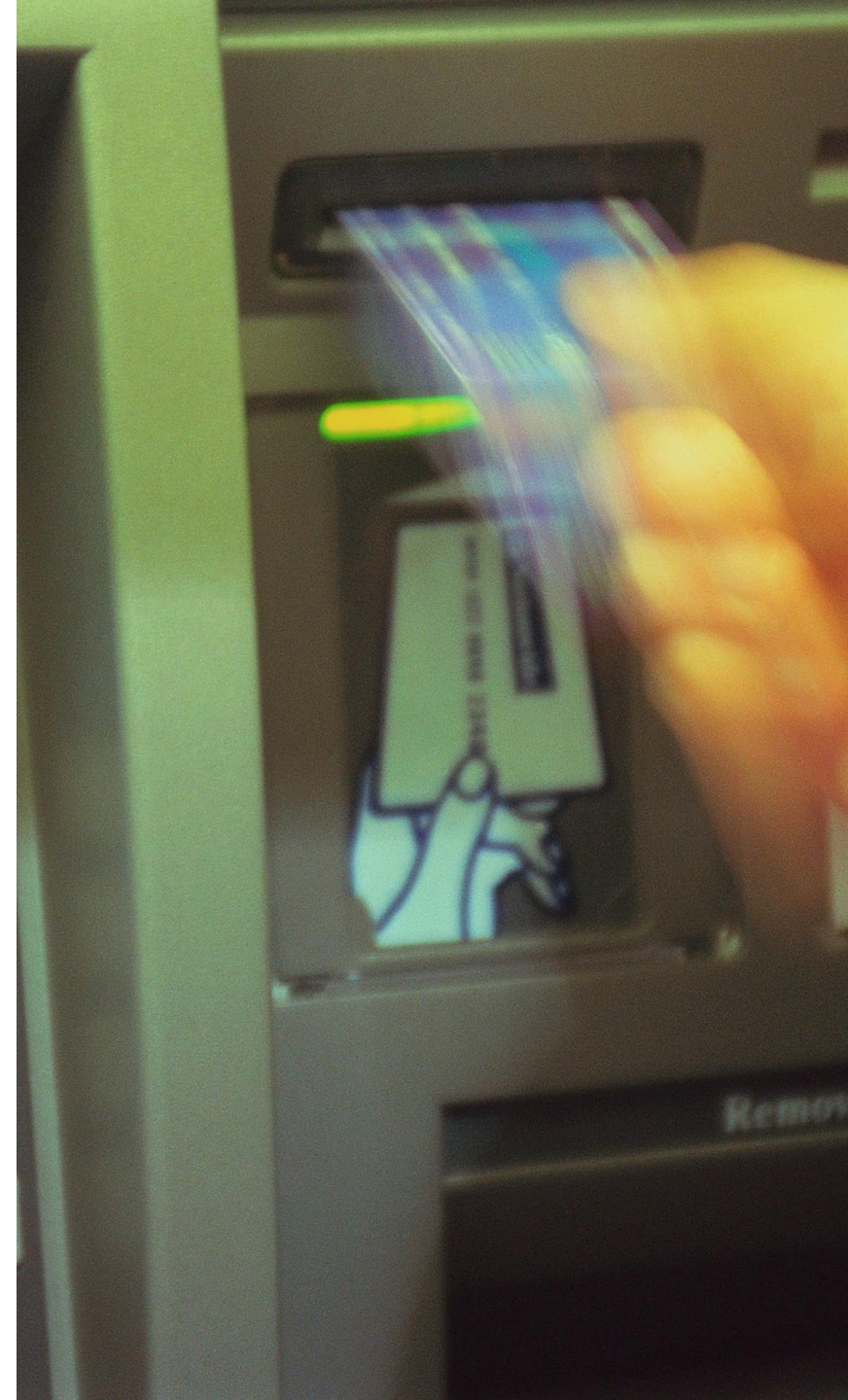


How does a **simplified recruiting process** support a company's growth and expansion initiatives?

SAP Partner HRIZONS® helped Harland Clarke **save \$225,000 per year and grow its business**

For over 140 years Harland Clarke has been helping clients better engage with customers. New technologies increase expectations for best-in-class customer engagement, so hiring the best employees and investing in these team members as they grow their careers, live their passions, and support their communities is critical for the business. When the company was struggling with its rapid growth, it turned to SAP partner HRIZONS to improve the process of governing, managing and remaining compliant with the posting of job descriptions needing to be updated. The result? Harland Clarke found savings of \$225,000 and was in a far better position to support its growth ambitions.



Discovering the right solution on the SAP App Center helped Harland Clarke fulfill its growth ambitions.

Challenges

- Needed better visibility into its base employee information following recent acquisitions
- Wanted to integrate with SAP SuccessFactors and its Recruiting module
- Required a scalable platform to support the company's growth plans

Solution: HRIZONS JDMS® | Job Descriptions Made Simple

- Allow job descriptions to be centrally stored and managed
- Provide single sign-on to SAP SuccessFactors
- Simplify process of updating job descriptions
- [Available on the SAP App Center](#)

Outcomes

- Annual Savings of ~\$225,000 USD
- All job descriptions are stored in the system and integrated to SAP SuccessFactors
- HR has cross-organization visibility

“We needed a platform to incorporate employee information into our systems and expand as we acquire other companies. With JDMS, we now have all of our job descriptions in the system, fully integrated to SAP SuccessFactors, and our HR team has full visibility.

Sheri Tucker, Senior Compensation Manager, Harland Clarke



Harland Clarke
San Antonio,
Texas
<https://www.harlandclarke.com/>

Industry
Finance

Products and Services
Leading provider of loan acquisition, portfolio analysis, credit optimization and digital marketing services

Employees
9,000

Revenue
\$1 billion USD

Featured Solutions

- HRIZONS JDMS
- SAP SuccessFactors Recruiting Management
- SAP Cloud Platform



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